

# RSP Command Inc Application For Employment

We are an Equal Opportunity Employer and is committed to excellence through diversity.

Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

## Personal Information

Name

Address		City	State	Zip
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Phone Number	Mobile Number	Email Address		
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Are You A U.S. Citizen?		Have You Ever Been Convicted Of A Felony?		Social Security #
Yes	No	Yes	No	

If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test?

Yes                      No

## Position

Position You Are Applying For	Available Start Date	Desired Pay
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Employment Desired

Full Time                     
  Part Time                     
  Seasonal/Temporary

## Education

School Name	Location	Years Attended	Degree Received	Major

## References

Name	Title	Company	Phone

## Employment History

<b>Employer (1)</b>	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
<b>Employer (2)</b>	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
<b>Employer (3)</b>	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
<b>Employer (4)</b>	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip
<b>Employer (5)</b>	Job Title		Dates Employed
Work Phone	Starting Pay Rate		Ending Pay Rate
Address	City	State	Zip

## Signature Disclaimer

I certify that my answers are true and complete to the best of my knowledge.  
If this application may lead to employment, I understand that false or misleading information in my application or interview may result in my release.

Name (Please Print)

Signature

Date



## SORA INFORMATION

We want to answer questions you may have about obtaining/renewing your SORA license. A SORA license is a security guard license demanded by the State of New Jersey to be obtained by anyone working as a security guard. Please note that if you have a criminal background (*no matter how old*), the state of New Jersey will NOT issue you a SORA.

If you need a SORA license and do not have one or your temporary license has expired:

1. Go to [NJSP.org](http://NJSP.org) and click on "Services" and then 'SORA information'
2. Scroll down to Security Officer application and set yourself up to apply.
3. Please make a note of the email address and password you use.
4. Cost is \$75 and you obtain a 30 day temporary license.
5. Print out your temporary license when application is complete and print out Info to arrange for fingerprints.
6. For fingerprints, take fingerprint form and go to [bioapplicant.com](http://bioapplicant.com) and fill out form.  
Select appointment (Closest location) to get fingerprints (Linwood) and pay \$66.05. Make sure you print. Everything out to take your appointment.
7. Let us know once these steps are taken and we will advise you of next SORA class.  
Call the RSP office for Info on classes or if you need help with this process. RSP Office Number: 609-348-7090
8. Class are (3) days -you must attend all (3) days. Cost is \$125

If you need to renew your SORA License:

1. Go to [NJSP.org](http://NJSP.org) and click on "Services" and then "SORA information"
2. 2) Scroll down to Security Officer application and set yourself up to apply.
3. 3) Please make a note of the email address and password you used.
4. 4) Cost is \$78.75
5. Let us know once these steps are taken and we'll advise you of next SORA certification class. Call the RSP office for Info on classes or If you need help with this process. RSP Office Number: 609-348-7090
6. Class is (1) day - you must attend the full class that day. Cost is \$75.00.



**ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK**

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer reports” and/or “investigative consumer reports” by RSP COMMAND LLC (“Employer”) at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by **Background Screeners of America, 18344 Oxnard Street, Suite 101, Tarzana, CA 91356; Tel. # 1.877.251.5656; [www.backgroundscreenersofamerica.com](http://www.backgroundscreenersofamerica.com)** and/or Employer. I agree that a facsimile (“fax”), electronic or photographic copy of this Authorization shall be as valid as the original.

**BACKGROUND INFORMATION**

Last Name: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

Other Names/Alias: \_\_\_\_\_

Social Security\* #: \_\_\_\_\_ Date of Birth\*: \_\_\_\_\_

Driver's License # \_\_\_\_\_ State of Driver's License\*: \_\_\_\_\_

Present Address: \_\_\_\_\_ Phone Number: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

E-mail: \_\_\_\_\_

\*This information will be used for background screening purposes only and will not be used as hiring criteria.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



DISCLOSURE REGARDING BACKGROUND INVESTIGATION

RSP Command, Inc. ("the Company") may obtain information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), verification of your education or employment history, or other background checks.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you and to request a copy of your report. These searches will be conducted by **Background Screeners of America, 18344 Oxnard Street, Suite 101, Tarzana, CA 91356; Tel. # 1.877.251.5656; [www.backgroundscreenersofamerica.com](http://www.backgroundscreenersofamerica.com)**. The scope of this disclosure allows the Company to obtain consumer reports now and throughout the course of your employment for an employment purpose to the extent permitted by law.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## DISCLOSURE REGARDING “INVESTIGATIVE CONSUMER REPORT” BACKGROUND INVESTIGATION

**RSP Command, Inc.** (the “Company”), to which you have applied for employment, may request an investigative consumer report about you from a third-party consumer reporting agency, in connection with your employment or application for employment (including independent contractor or volunteer assignments, as applicable). An “investigative consumer report” is a background report that includes information from personal interviews. The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. The investigative consumer report may contain information concerning your character, general reputation, personal characteristics or mode of living. You may request more information about the nature and scope of an investigative consumer report, if any, by contacting the Company.

You have the right, upon written request made within a reasonable time, to request (1) whether an investigative consumer report has been obtained about you, (2) disclosure of the nature and scope of any investigative consumer report and (3) a copy of your report. These reports will be conducted by **Background Screeners of America, 18344 Oxnard Street, Suite 101, Tarzana, CA 91356; Tel. # 1.877.251.5656; [www.backgroundscreenersofamerica.com](http://www.backgroundscreenersofamerica.com)**. The scope of this disclosure is all-encompassing, however, allowing the Company to obtain from any outside organization all manner of investigative consumer reports throughout the course of your employment to the extent permitted by law.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



PLEASE READ CAREFULLY



APPLICATION FOR WAIVER

As indicated you have read and understood each sentence, please enter your Initials in the spaces provided below.

In exchange for the consideration of my job application, RSP Command Inc. (herewith call 'the Company'). I agree that

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either the position applied for or any other position, and regardless of any handbook, personnel manuals, benefit plans, policy statements, shall serve to create an actual or implied contract of employment \_\_\_\_\_ or to confer any right to retain employment of The Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, \_\_\_\_\_ and that relationship cannot be altered by an written instrument signed by the Owner/Managing Member of the Company\_\_\_\_\_. Both the undersigned and The Company may end the employment relationship at any time without specific notice or reason \_\_\_\_\_.

I authorize investigation of all statements contained in this application \_\_\_\_\_. I understand that the misrepresentation or omission of facts called for is cause for dismissal at anytime without any previous notice\_\_\_\_\_. I hereby give The Company permission to contact schools, all previous employers, (Unless otherwise indicated), references and others, and hereby release. The Company from any liability as a result of such contact \_\_\_\_\_.

I further understand that in connection with the routine processing of your employment application, The Company may request from a consumer motoring agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living \_\_\_\_\_.

I further understand that my employment with this Company shall be preliminary for a period of ninety (90) days, and further that at any time during the probationary period to thereafter, my employment relationship with the Company is terminable at will for any reason by either party \_\_\_\_\_.

Name of applicant \_\_\_\_\_

Signature \_\_\_\_\_ Date: \_\_\_\_\_





### SECURITY GUARD JOB REQUIREMENTS

1. RSP COMMAND INC. has mostly nighttime schedules, which include working weekends and holidays. Is this acceptable to you? Yes \_\_\_\_\_ No. \_\_\_\_\_
  
2. Security offer duties often require working for long periods of time. Will this be a problem for you? Yes \_\_\_\_\_ No. \_\_\_\_\_
  
3. Do you understand that a Security Officer is NOT a Police Officer?  
Yes \_\_\_\_\_ No. \_\_\_\_\_
  
4. It will be your responsibility to call and get your schedule each week. It will also be your responsibility to keep up with your time sheet and turn it in each Monday. Is this acceptable to you? Yes \_\_\_\_\_ No. \_\_\_\_\_

### UNIFORM AGREEMENT

I \_\_\_\_\_ do hereby agree and acknowledge that the said articles of uniforms provided by RSP Command Inc. as sole owns by RSP Command Inc. If any one article is not returned after your departure from RSP Command Inc. with in seven (7) days, full purchase price of each article will be deducted from the employees paycheck.

Name \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_